Storytelling for Authentic Leadership

Use these prompts to spark short, authentic stories you can share with students, colleagues, or staff:

- A mistake you made and what it taught you
- A challenge you faced and how you handled it
- A small win that felt meaningful
- A time someone showed you unexpected kindness
- A "behind-the-scenes" story your students wouldn't usually see
- A moment you laughed and it lightened a tense situation

- A time a student or colleague surprised you with insight or creativity
- A funny or awkward moment in the classroom or workplace
- A moment when you felt proud of your team or students
- Something you learned from failure
- A story that shows your values or approach to teaching/leadership
- A time you tried something new and what happened

Quick + Easy Storytelling Framework

Source: Start with a real-life story you already have - a personal experience, a memorable classroom or school moment, or even something you've observed in someone else.

Purpose: Once you've chosen your story, decide why you want to share it. Think about what lesson or value it highlights and who you hope to connect with by telling it.

Key Elements: Every good story has a few basics: the people involved, the challenge or conflict they faced, and the resolution or lesson learned.

Delivery Tips: Keep your story brief (ideally between 1-3 minutes). Use natural emotion - whether that's humor, humility, or surprise - and make sure you tie the story back to your audience with a simple connection like, "This reminds me of..."

Reflection/Follow-up: Close by inviting others into the conversation. A simple question such as, "Has anyone else experienced this?" or "What would you do in that situation?" can open the door to connection.

