

LEADERSHIP V. BUILDERSHIP

Understanding Differences

- **Leadership vs. Buildership:** How does Robyn differentiate between traditional leadership and buildership? What are the core principles of each?
- **The Role of Vision:** How does Robyn's approach to vision setting differ from traditional leadership? What are the advantages of her method?
- **Student Success:** How does Robyn's focus on 100% student success align with the principles of buildership? What are the potential challenges and benefits of this approach?

Self-Reflection

- **Current Leadership Style:** To what extent do you see elements of traditional leadership or buildership in your own practice?
- **Areas for Growth:** Based on Robyn's insights, what areas of your leadership could benefit from a shift toward buildership?
- **Implementing Buildership:** How could you begin to incorporate the principles of buildership into your school or classroom?



Discussion Questions

- **Resistance to Change:** What are some potential barriers to implementing buildership in a school setting? How can these be overcome?
- **Measuring Success:** How can we measure the effectiveness of buildership? What metrics or indicators could be used?
- **Scaling Buildership:** Can the principles of buildership be applied at a district or state level? What challenges and opportunities might arise?