

## Anti-Discrimination Policy

The Vision Board, LLC and EducationCloset.com endorses the intent of all federal and state laws created to prohibit discrimination. The Vision Board, LLC and EducationCloset.com does not discriminate on the basis of race, color, national origin, sex, gender identity, sexual orientation, religion, age, veteran status, or disability in employment or application for employment, admissions, or the provision of services and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities equal access to participate in all programs and activities.

In particular and without limiting the preceding and pursuant to and consistent with the requirements of Title VI of the Civil Rights Act of 1964 and its regulations 34 CFR 100 et seq.; Section 504 of the Rehabilitation Act of 1973 and its regulations 34 CFR 104; Title IX of the Education Amendments of 1972, 20 USC 1681 et seq., and its regulations 34 CFR 106 et seq; and the Age Discrimination Act of 1975 and its regulations 34 CFR 110, The Vision Board, LLC and EducationCloset.com does not discriminate on the basis of race, color, national origin, sex, handicap, or age in its educational programs and activities. This non-discrimination in education programs and activities extends to employment and admissions and to any and all academic programs. The Vision Board, LLC and EducationCloset.com is required by Title IX and 34 CFR part 106 not to discriminate on the basis of sex and the prohibition against sex discrimination specifically includes a prohibition of sexual harassment and sexual violence.

The Vision Board, LLC and EducationCloset.com does not tolerate any form of gender discrimination, sexual misconduct, harassment, or inappropriate behavior by students, faculty, or staff. Anyone who believes he or she is the recipient of such behavior must immediately contact the Executive Director of Academic Affairs with a written account and details of the incident(s), so an appropriate investigation can be made. All communications will be held in the strictest confidence, and the constitutional rights of the individuals involved will be protected. The investigation will begin within five business days of the inquiry and will be completed within one month of the initial grievance.

All individuals involved in the design, development, and delivery of instructional courses/ programs are required to acknowledge this policy.

Inquiries concerning the application of these provisions may be referred to the Executive Director of Academic Programs/ The Vision Board, LLC and EducationCloset.com, 19 Liberty Street, Suite 1, Westminster, MD 21157 Telephone: (443) 821-1088; Email: [typhani@educationcloset.com](mailto:typhani@educationcloset.com).